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# Agenda

What district needs are you focused on right now?

How do you spend your time?

Is your district culture ready for the future?

Introduce our services

## 30 second write: List the district needs you are focused on right now?

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**To Do List**

1

**Too**

2

**Many**

3

**Things**



# How do you spend your time?

Where we spend our time reflects how we value our work

Establishing  
goals and  
expectations

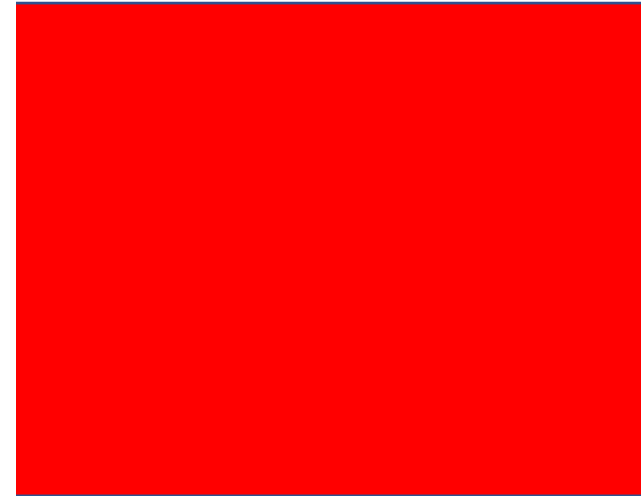
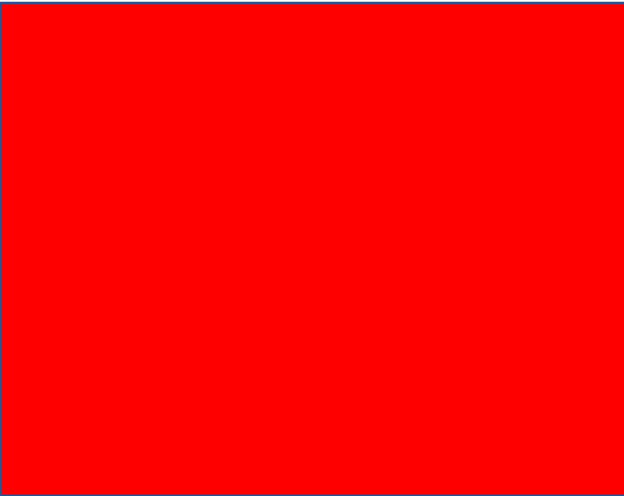
Acquiring and  
evaluating  
personnel and  
resources

Ensuring quality  
teaching

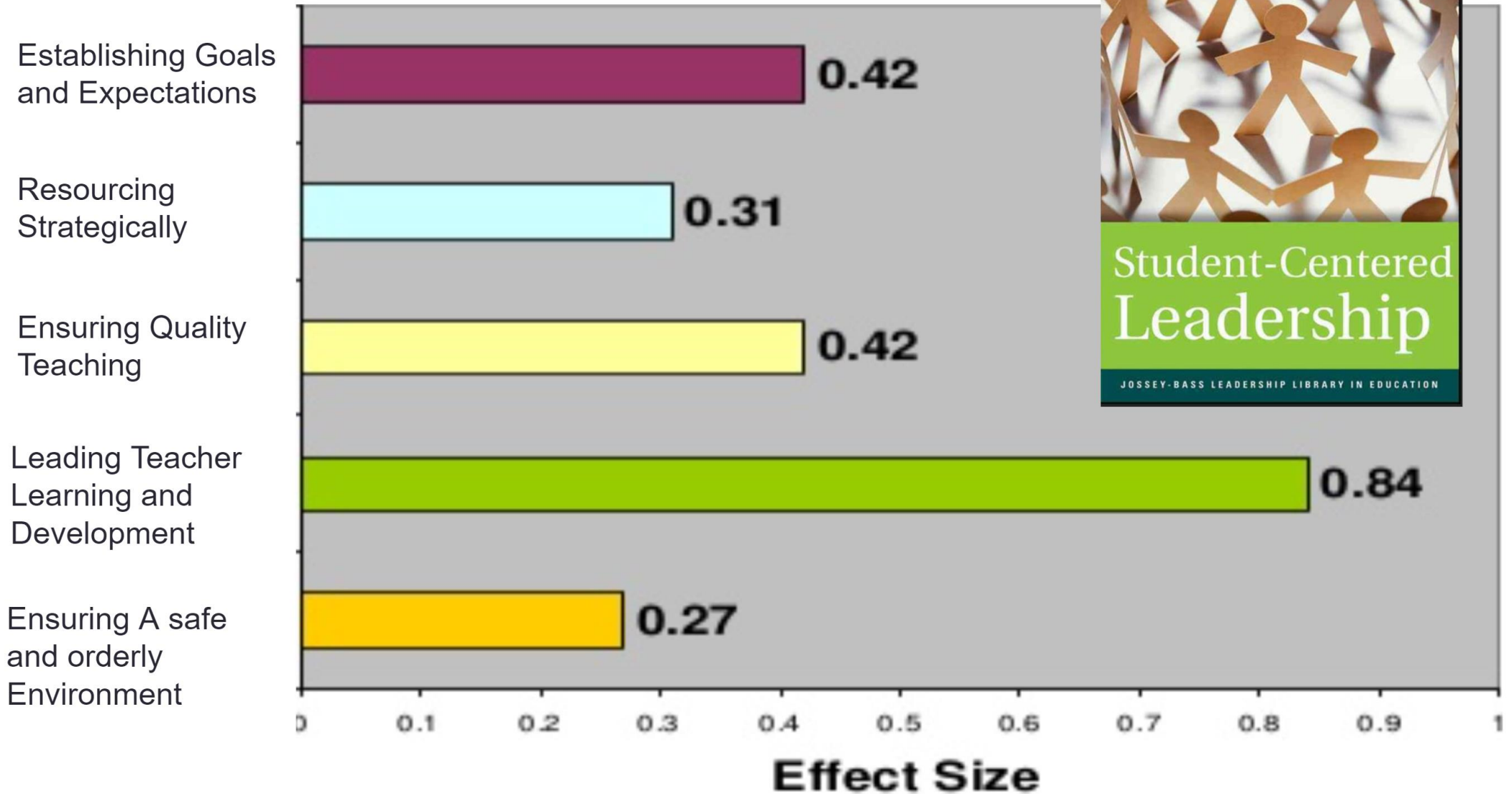
Leading teacher  
learning and  
development

Ensuring an  
orderly and safe  
environment

# How do you spend your time?



# Are we allocating our time for the biggest impact?



# What is your district's culture?

## What do you need to know to lead it toward the future?

### Collective Leadership

Measures the degree to which school leaders establish, maintain, and support collaborative relationships with and among school staff.

### Teacher collaboration

Measures the degree to which teachers engage in constructive dialogue that furthers the educational vision of the school.

### Professional development

Measures the degree to which teachers value continuous personal development and schoolwide improvement.

### Unity of purpose

Measures the degree to which teachers work toward a common mission for the school.

### Collegial support

Measures the degree to which teachers work together effectively.

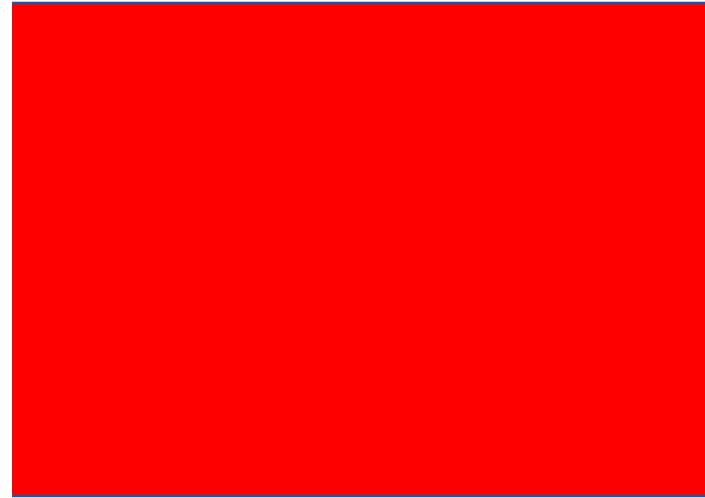
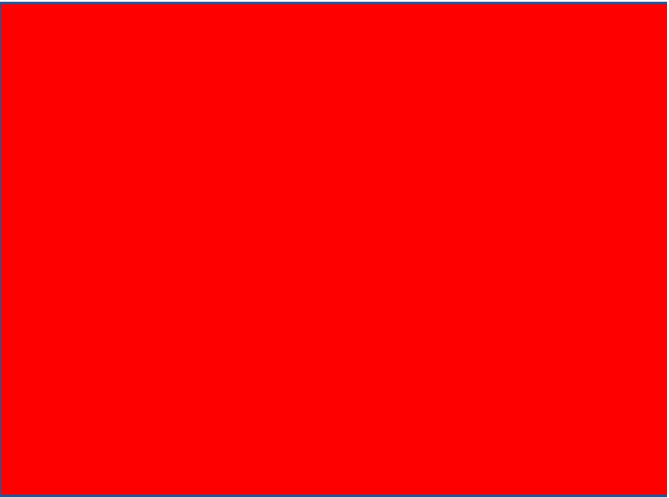
### Learning partnership

Measures the degree to which teachers, parents, and students work together for the common good of students.

<https://forms.gle/PtCtGDtJa2YP1yLGA>



**What is your district's culture?**





**Why did you rank the dimensions the way you did?**

**Why do you predict various dimensions in your district will be rated strong or weak?**

**What are the barriers you see that will prevent you from developing the dimensions?**



**TURN AND TALK**

# Next steps

Complete the survey with your staff

ESC to analyze data and provide a report with recommendations

Attend our Lunch and Learns

Invest in your leadership with coaching and ongoing support

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